

Submitter: Dave Vanasche

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

Joint Committee On Ag Overtime

HB4002

Dear Chairs and Committee Persons,

Thank you for considering my testimony.

My Name is Dave Vanasche and I reside at 36130 NW Wren Rd Cornelius, Oregon 97113.

My wife Ellen and myself own and operate a fourth generation (est. 1896) family farm in Washington County. We grow grass seed, clover seed, wheat and hazelnuts. All our crops are machine harvested, but there is still a lot of hand labor involved. At this time of year, we have 12 part time employees working in grass seed and hazelnuts. These employees work 40 hours or less per week. During our harvest and planting season our full-time employees and several high school and college students can work up to 60 hours per week. Our peak season is from late June until October. None of these employees average more than 40 hours per week per year (2000 hours or less per year). They receive benefits such as health insurance, Simple IRA, Vacation and a yearly bonus if the farm makes a profit.

All of the income from this farm is produced during the peak harvest season. Our crops are harvested when they have ripened and matured in the fields. Farming is not an 8 to 5 job. If you don't harvest the crop in a timely manner there is no income. Our farm employee wages range from \$17 to \$30 per hour depending on skills. Overtime on our will be a significant cost which we will not allow, without cutting other employment benefits!

We are opposed to HB4002 without significant amendments to allow peak season hours of exemption. We are not interested in band aid tax credits.

Sincerely

Dave Vanasche

Vanasche Family Farm