

Submitter: Kristie Glaser

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

Dear Joint Committee Leaders,

I am Kristie Glaser my husband and I own and operate a grass seed and specialty seed farm in Linn County. I oppose HB4002. My children are 5th generation on the farm and want to farm some day. I am afraid if this over time bill passes they will not have a farm left to grow crops on. Are employees work hard and enjoy working on our farm with us. We grow at least 8 different crops for seed each year and we harvest the seeds in the summer months and that is how we get paid for our product is by the pound, A company sets that price, We can not control the price or pass it on to consumers. We need a real, meaningful Oregon solution. Farmers are at the table and willing to find a compromise. farmers grow so many different crops that take different amount of hours at different times of the year that a one size fits all plan will not work for us or our farm. Farming is a great opportunity and career were a worker can work as many hours as they want too. They themselves should have a say in how many hours they work not the state of Oregon. Any solution that does not include a threshold higher than 40 hours and a seasonal exemption doesn't work. Period. If you do not want to move forward a meaningful compromise, please kill this bill, and let us take our chances at BOLI. I don't want to lose our family farm. HB4002 will effect our ability to be able to keep our farm the way it is now with the employees that we have at this time.

Farmer, Wife, Mother,

Kristie Glaser