

Submitter: Kristin Vance

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

All the statements below I agree with, give small farms a chance to succeed.

Any solution that does not include a threshold higher than 40 hours and a seasonal exemption doesn't work. Period.

Farmers are price takers in the global marketplace and cannot afford to pay overtime wages.

Farmworker overtime is a false promise to farm workers –hours will be capped and worker income reduced.

Farmers did not ask for and do not want tax credits. Tax credits are not a durable solution, and are not recession proof. They will be at risk as soon as state revenue declines. Do not give us tax credits to make yourselves feel better about harming farms and farm workers.

Why would the legislature move forward a proposal you know will have devastating outcomes? Republicans have offered solutions that while still painful for farmers, give us a fighting shot at staying in business and maintaining our workforce.

If you do not want to move forward a meaningful compromise, please kill this bill, and let us take our chances at BOLI.