

Support HB4106 -1 / Surgical Tech Apprenticeship Emergency Workforce Act:
(Schouten/Moore Green/Patterson/Kennemer + 21 others)

A Proven Solution to the Large and Growing Shortage of Certified Surgical Technologists in Oregon Health Care Facilities

The COVID-19 pandemic is exacerbating the shortage of qualified Surgical Technologists in Oregon. Surgery Centers and hospitals are struggling to fill positions and retain these essential operating room support staff, even at salaries starting at \$25 - \$32 an hour or more. Some facilities have over a dozen openings, and the shortages are forcing facilities to delay care or assign the Surg Tech tasks to skilled nurses, taking them away from their important duties.

*Passed 58-0
on the
House floor*

HB4106 -1 will create an apprenticeship program through BOLI to allow potential surgical techs to “earn while they learn” and gain the necessary education and valuable experience in direct patient care. The program will utilize the National Center for Competency Testing to accredit the program and provide high testing standards. HB4106 -1 will now allow for work-based skills development, similar to many other proven models, including for Certified Medical Assistants and Certified Nursing Assistants. And it maintains the highest safety and oversight standards.

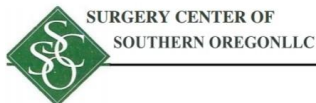
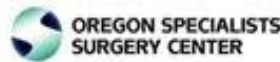
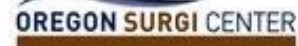
	High School or GED Pre-requisite?	Graduate Surgical Tech Program by Degree or Certificate?	Complete Surgical Tech Competency Testing?	Military Experience Option?	Continuing Education?	Supervision Required in the Operating Room
CAAHEP	Yes	Yes	Yes	No	Yes	Yes
NBSTA	Yes	Yes - CAAHEP or ABHES only	Yes	Yes	Yes	Yes
NCCT	Yes	Yes	Yes	Yes	Yes	Yes

The legislation retains the current programs for surgical technologists. But it adds capacity by creating an additional pathway for students to gain education and hands on skills to help fill the huge and increasing gap in surgical technologist positions.



- ✓ Today, nurses are having to step in and take over these responsibilities, and that's taking nurses away from what they do best.
- ✓ This program will help with the nursing shortage
- ✓ These are high paying jobs, \$25-32 an hour to start, with full benefits and opportunities for advancement.
- ✓ The apprenticeship model is good for BIPOC communities, rural residents, single parents, and young people, who will now be able to pursue this field without moving hundreds of miles away and paying for housing and extra living expenses for 2 years.

These organizations support HB4601



Individual Supporters

Nellyda Anslow, RN
Jesseye Arrambide, RN, BSN, CNOR
Hope Arrington, RN
Rocio Ayala Candice Bartlett, RN
Aimee Baxter, RN Jackie Bech, RN
Kim Bemrose, MSN, RN, CNOR
Molly Bennett
Sarah Bertsch
Randall Bissinger, MD
Stephanie Borgen, CST
Sarah Breckenridge
Daniel Brinlee, RN
Linda Burr, MA
Jerry Cain
Rochelle Chambers
Craig C. Chow, MD
Kelli Coehlo, MBA, CASC
Colleen Conley, RN
Sara Davis, CST
Cindy DeGroft
Dan Dodge, BSN, RN, CNOR
Mark Dolan, MD
Ivan Dorohov
William Epstein, MD
Aaron Fisk, RN
Terry Fitzpatrick

Lisa Freeman
Jon Gainer, RN
Julie Gilreath, RN
Ed Gonzalez, CST
Christina Graver
Ryan Grimm
Sonny Hart, CST
Julie Haslebacher
Jessica Hawkins, RN
Aaron Hendry, RN
Tara Henke
Nancy Hetrick, RN
Jennifer Jungwirth, RN
Jonathan Katz
Chris Keaton, RN
Joseph Kelley, RNFA
Erin King, CST
Eric Laro, MD
Patricia Laudette
Steve Loftesnes, MBA
Erin Lowrie, CST
David Lucht
Brion Lutz, RN
Chela Martin
Gerald Martin
Douglas Martindale, CST/CSFA
Jennifer Melhuse
Samantha Miles CST/SSFA

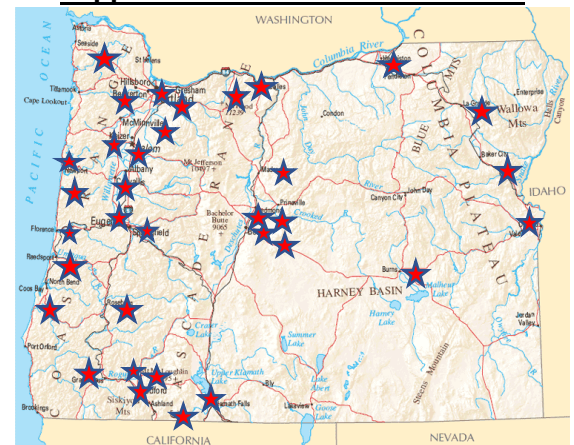
Alexandria Tobin
Richard Tobin, MD
Adam Tolley, RN
Jeremiah Valdez, CST
Deanna Walker, RN
Jeffrey Welder, MD
Deborah Werst, RN
David White
Ronald D. Wobig, MD FAAOS
Xeng Xiong, RN
Rosetta Ziebart, CMA
Robert Zirschky, MD
Alexandria Tobin
Richard Tobin, MD
Adam Tolley, RN
Jeremiah Valdez, CST
Deanna Walker, RN
S. Johnson, CST
Jeffrey Welder, MD
Deborah Werst, RN
David White
Ronald D. Wobig, MD FAAOS
Xeng Xiong, RN
Rosetta Ziebart, CMA
Robert Zirschky, MD

Oregon Surgery Centers:

Ashland Surgery Center
BSM Surgery Center
Cascade Spine Center
Cascade SurgiCenter Center
for Specialty Surgery
Columbia River Surgery Center
East Pavilion Surgery Center
East Portland Surgery Center
Eye Health Eastside Surgery Center
Eye Surgery Center
Eye Surgery Center (Medford)
Eye Surgery Institute
Grants Pass Surgery Center
Interstate Ambulatory
Surgery Center
Klamath Surgery Center
Lane Surgery Center
McKenzie Surgery Center
Medical Eye Center
Northbank Surgical Center
Northwest Spine and Pain

Oregon Eye Surgery Center
Oregon Outpatient Surgery Center
Oregon Specialists Surgery Center
Oregon SurgiCenter
River Road Surgery Center
Riverbend Surgery Center
Salem Endoscopy Center
Salem Outpatient Surgery Center
Skyline Ambulatory Surgery Center
Slocum Surgery Center
South Portland Surgical Center
Spine Surgery Center of Eugene
Sunnybrook Ambulatory Surgery Center
Sunset Surgical Center
Surgery Center at Tanasbourne
Surgery Center of Mt. Scott
The Corvallis Clinic Surgery Center
Willamette Surgery Center
Wilshire Surgery Center
Yamhill Valley Surgical Center

Support from All Around the State:



Questions:
Doug Riggs,
doug@ngrc.com