

To the Senate Committee regarding cap pay rates for healthcare workers.

It seems to me that this action would pursue a position directly involving the government in a previously established relationship between an employer and employee. This step to put a cap on pay would impinge on an employee's goals to pursue competitive paying positions. For laws to be put in place concerning how much someone can be payed it begs the question of where this gets stopped? Do we then go after CEO's making higher than what seems right? How do we determine what is the "right" amount someone should be compensated for their work? It would be obvious that certain protections be put in place for workers being payed so little it could border on slave labor. We do not want to return to an era of indentured workers and child laborers, however, it seems counterintuitive to begin placing caps on how much people can work. How would anyone remain competitive if the job market were controlled and kept to certain maximums? What sort of incentive would healthcare workers have if they were being paid the same as minimum wage? The type of work and environment healthcare workers are exposed to on a daily basis may not seem like much, but I assure you it is one that requires grace and poise in dealing with innumerable cases of sick, injured, dying, impaired, and needy people.

We are not asking for an increase in pay from the state. Simply that the state would remain uninvolved in this issue at hand.