



Chair Teresa Alonso Leon  
Vice-Chair Courtney Neron  
Vice-Chair Suzanne Weber  
Members of the House Education Committee

### **Support Senate Bill 1521 – Ensure Stable Leadership for Students and Communities**

Dear Chair Alonso Leon, Vice Chairs Neron and Weber, and Members of the House Education Committee,

Our students and communities have faced nearly two school years of uncertainty and destabilization. More than ever, our schools need stability and visibility from their leaders. Yet, 20% of districts across Oregon have superintendent vacancies this school year.

While vacancies may be due to a general staffing shortage or retirements, some are due to school boards dismissing superintendents “without cause” during their terms of employment. Abrupt removal of these community leaders halts their plans of progress and wreaks havoc on the system and students they serve.

**Stand for Children is proud to support Senate Bill 1521**, which provides stable leadership for students and communities by way of employment protections for superintendents who are following federal, state, and local law, rules, and regulations and prohibits boards from directing superintendents to violate the law. **We urge you to vote YES in support of this bill.**

Thank you,

Toya Fick  
*Executive Director, Stand for Children Oregon*