

Submitter: Sofia Al-Bawani

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

> Dear Chair Holvey and Members of the House Business and Labor Committee,

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> I am writing to you today in support of farmworker overtime.

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> Farmworkers deserve equal treatment and the same quality of life as any other worker. They are doing important, hard, and dangerous work in one of the largest sectors of our state economy, and they are essential in feeding families across Oregon.

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> Yet farmworkers are denied the same overtime pay that other workers in Oregon receive.

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> It is time for Oregon to join several other states in ending this racist practice of excluding agricultural workers from overtime pay.

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> Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

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> I urge you to vote yes on HB 4002 to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

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> Sincerely,

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> Our goal is to get lawmakers to listen to our communities' needs and stop treating our farmworkers like second-class citizens. It's time to eliminate this racist exclusion of overtime pay for farmworkers and pay them for every single hour of their hard work.

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> I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

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> Sincerely,

> Sofia Al-Bawani