

February 09, 2022

House Committee on Business and Labor  
State Capitol  
900 Court St. NE  
Salem, Or 97301

**Opposed HB 4002**

Dear Chairman Holvey and Committee Members,

I am a part time farmer and work for Bi-Mart. I listened to the hearing on HB 4002 last night. I want every committee member to realize that non-accurate things were said about employment in non-ag sector jobs in Oregon.

I have worked for Bi-Mart for 23 years and I am an AC and have two employees under me in my department. I earn \$16.83 an hour and work 40 hours a week as the norm. As a full-time employee and enough years, I do have a pension plan that I pay into.

If I took the harvest period off from my Bi Mart job where I live, I would make more in two months than I do now at Bi Mart working during the same time frame (\$5,385.60 vs \$8,160). A lot of farm workers come into the store and visit and let you know that they are making "good" money during harvest.

No employer pays time and half unless they have to. They hire more employees and adapt to 40 hours. I have worked other places and the same 40 hours or less was the norm, not overtime. I know what this ag-overtime bill will do to farming in my area, that is why I oppose this bill. I usually am not the type of person that speaks up but I couldn't let the statements that I feel misrepresent what will happen if this ag overtime bill passes stand without someone like tell you how the real world works when it comes to overtime.

Sincerely,

*Cindy Tichenor*

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