

Chair Holvey, Vice-Chairs Bonham and Graber, and Members of the House Business and Labor Committee,

My name is Katie Boshart Glaser and I'm a farmer between Lebanon and Brownsville. Thank you for allowing me to speak today.

I oppose this bill for a few different reasons, the biggest and most important reason being that it will do the opposite of what it's intended to do. I know this to be factual because I already had to explain to my employees the changes that will happen if this bill passes.

My husband and I recently went through a partial split and buyout of his 125 year old family farm. **Our operational loans reach nearly a million dollars and our everyday costs have over doubled in the last year.** A couple months ago we hired our first full time employee. We took a leap of faith and a couple weeks later we hired a second employee to work on a new direction for our farm, agritourism.

When we hired both of these employees we explained that we are unable to pay overtime but we wouldn't limit their hours. They were excited about having control over their hours. **It broke my heart having to explain to them how this bill will affect them if it passes.** As much as we would like to keep the promise of not limiting their hours, you will force us to break that promise.

My husband and I, along with our employees, are working hard to create a farm that will be open to the community. A place for people to come and learn where their food comes from. To understand what it takes to grow something and how to care for animals. **A place for everyone to enjoy the beauty of county living and farm life.**

This is a bad bill and each one of you on this committee knows it. You knew it last year and you know it this year. It didn't pass last year because of the overwhelming testimony against it. It's disappointing to know some of you are putting politics before the best interest of the people you serve.

This bill will inflict a heavy burden for farm workers, farmers and the farming community as a whole. You will be forcing us to make decisions that we don't want to make. **You will force us to look harder at our bottom line instead of looking at the best interests of the people who work for us.**

I urge you to vote no on HB 4002.