

Dear Chair Alonso Leon, Vice Chairs Neron and Weber and members of the House Education Committee

I am writing in support of HB 4030 with the dash 2 amendment. Briefly, I talk every day with the two teachers in my family. They are facing unprecedented challenges in the every day job of teaching. They are working longer than ever just to craft lessons that serve the diversity of students in their classes and then fill in for other teachers who are not able to come in, frequently because of Covid. They are exhausted at the end of the day and the weekend frequently is filled with work that they haven't had time for during the week. I could outline many other challenges they face during this time - but you will hear them from others I am sure.

And they are having it easy compared to many teachers.

As you will hear, we face massive challenges to recruit, train, and retain public school teachers. Any work that can be done to lighten their load during these times is essential. In addition, we need to look closely at how other nations use teachers' time - including time within each day not only for preparation, but also for reflection, review and collaboration. More time in the classroom is not necessarily better. We want to attract and retain the best and the brightest. We have a powerful dedicated workforce. We need to make sure that this succeeds.

Thank you for your concern and attention,

Carol Greenough, Ph.D.
Tualatin