

Submitter: Kyndall Davis

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

Chair Holvey, members of the committee, my name is Kyndall Davis and I have driven tractor for summer harvest for my mom for the past 6 years. And yes, my mom is Representative Boshart Davis. I'd like to tell you what a summer job working long hours during harvest means for me. I understand how to work as a team, how our work accomplished something. I understand responsibility and expectations. And I have been able to decide whether working with my hands is something I want to do – I do. And I have seen others choose other career paths, but they have brought a similar sense of work ethic to whatever their chosen profession is. I have money at the end of my harvest job – more than any of my classmates, every year. I owe a lot to my crew bosses who had to dig deep for every ounce of patience and I hope they got the satisfaction of teaching me and countless others new skills. I have watched my harvest teammates use the money to pay for college, to pay for rent, and to be able to purchase a car with cash after working for a summer, just like me. It turns out life is pretty expensive, and being able to save money for the past 6 summers has allowed me to purchase a pickup, help pay my rent, and help with expenses while I go to school part time in my ultimate hope to be a butcher and own my very own butcher shop. I know enough about harvest work to know that it's really special, and its really unique. There are days I start at 9am in the morning, and there are days that we don't start until 1 in the afternoon. It all depends on weather. And my summer job lasts 6 weeks. I want as many hours as I can for 6 weeks. Unique jobs like agriculture demand and deserve unique laws and rules. If I didn't want to work so many hours, I could get a job working at Dutch Bros or wait tables somewhere. Lots of my friends do. But they don't make near as much money as I do. Please don't pass this law, the hundreds of co-workers that I have worked with over the years will be hurt if their hours are limited. This is a choice that I and many others have made, and I am proud of that and believe it has put me on the path for a successful future. Thank you for your time, and good to see you mom.