

Submitter: ken eichler

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

I own and operate about 1000 acres. I produce hazelnuts, grass seed, hay and cattle. I have 10 to 13 employees not counting myself and my wife the bookkeeper. Our employees rely on being able to work more than 40 hours a week. We pay 17 to 20 dollars an hr. They are able to take time off when they want and work longer when they want or when they need extra money. My wife and I are the lowest paid of all the employees including what's left at the end of the year. Forcing overtime pay will require that I limit their hours, which will lower annual pay and not allow for time off when they need it.

If I want to stay in business I must keep costs down, as nearly all of our product is exported I don't have the option to raise my price. Its as if government wants to regulate us into making less money or quitting. Thats less tax for gov to collect, less wages in Oregon to collect tax on, less rental houses needed less groceries etc etc.....

Please consider the adverse affect this will have on farmers their employees and all Oregonians.

Thanks, Kenny Eichler