

Submitter: ALISON BROWN
On Behalf Of: Integrated staffing solutions
Committee: Senate Committee On Labor and Business
Measure: SB1549

As an agency nurse or as a nurse in general, I have worked in nursing homes, homecare and clinics. Most of the time we are overburdened with work and heavy patient load. The shifts for an agency nurse can be variable and unpredictable. A client can cancel a shift two hours prior to the work day. Canceling shifts last minute favors the facility and not the agency or the nurse. We have to work at a facility or hospital and learn their procedures and policies during the shift as we have not been trained like a full time employee. There is no retirement or health insurance offered, especially for LPN's. Appropriate pay is essential in order to survive financially ,and provide incentive to nurses to want to work as a PRN nurse and give quality PRN and travel services to clients. Healthcare is a complex, difficult and important field to work in which has become more and more burdened with legalities, It would make more sense to limit facilities in general from being able to overtax and overwork nurses. Then you might be justified in passing a bill that discourages reasonable pay.