Submitter:	Danielle Holmes
On Behalf Of:	Legacy
Committee:	Senate Committee On Labor and Business
Measure:	SB1549

Surgeries are charged the same throughout the Country-Surgeons get same reimbursement throughout the Country-Hospitals get almost identical reimbursement for inpatient care through the Country-Yet: RN wages vary by almost 1000% throughout the US-Two big issues we face right now are pay not meeting CoL needs, especially given large student loan debt faced by so many in our profession, and shortage of nurses. We should be pushing for apprenticeship training pipelines that could begin to fix both of these. Start as a tech/MA, work through to CNA, LPN to RN. Earn while learning, not incurring insurmountable debt, and broaden the field by gaining those who are routinely disenfranchised by nursing programs. ACEN/CCNE/nursing programs will fight this vehemently as it could impact their revenue stream and overly inflated sense of importance. We, as RN's, are expected to be educators. We can do far more in preparing the next generation of nurses than decrease pay