

Submitter: zoe howell

On Behalf Of:

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Measure: SB1549

as an agency nurse I work tirelessly in clinical care settings with people I'm not familiar with having to adapt to the policies, procedures, paces and new patient faces of facilities I'm not accustomed to. Putting a cap on what agencies can charge will impact my pay that I rightfully earn and diminish my desires to aid during these critical times because I will not be fairly compensated for the amount of effort and work necessary to adapt in new settings on a regularly needed basis. I fully understand that these prices impact facilities but one of the big reasons we are paid the way we are is because no one wants to work there for a reason. Whether the reason is poor wages, poor benefits, poor management- the criteria is met and is in no way a reflection on my worth as a temporary helping hand. Rather than beat down agencies for having high prices and demands I think it is important to ask companies to reflect upon themselves and what they can be doing differently to assist in there own staffing crisis. If facilities had compensation, benefits, and support that reflects there staffs worth they would not be in the position requiring my nursing services and therefore would have no need for an agency.