

Submitter: Ra Ma

On Behalf Of:

Committee: Senate Committee On Labor and Business

Measure: SB1549

On behalf of nurses I do not agree with the capping of wages that can be offered. Nurses are working multiple hours to assist and help out with the shortages all over. This goes for travel nurses as well as for local staff nurses. Travel nurses have extra bills due to trying to manage two households at periods of times. Nurses are working between 48-60 or more hours a week and should be fairly compensated for their work. Nurses are working in all kinds of environments and are being asked to risk their lives daily. There should be no capping of wages because every nurse should be paid accordingly for their time and for jumping in to help all facilities in their time of need. Traveling to fill in the gap to keep families safe and businesses functioning is not inexpensive for anyone and each state requirement and cost of living is different, so you can't put a price on that. Capping wages means less staff in a world that is already short staffed and will cause more burnout for the profession. The cost to relocate at a short period of time to jump in and help at different facilities is costly and at times an inconvenience but nurses are doing this all the time. They do it with no thought because nursing is a career that involves compassion and that's why we do it. So no capping of wages for saving lives daily!