

## Our Mission:

To coordinate a regional workforce system that supports individual prosperity and business competitiveness.

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Caryn Lilley Controller/HR Director KGW Media Group

> Carl Moyer HR Director Parr Lumber

Bob Tackett Executive Secretary/Treasurer NW Oregon Labor Council To: Chair Pam Marsh, Members of House Committee Environment and Natural Resources

CC: Chair Marsh, Vice-Chair Hudson, Vice-Chair Brock Smith, Members of the Committee,

For the record my name is Andrew McGough, and I am the Executive Director at Worksystems, Inc. Worksystems, Inc. is a 501(c)3 non-profit organization that pursues and invests resources to improve the quality of the workforce in the City of Portland, Multnomah and Washington Counties. We develop policies and design workforce development programs and services delivered through a network of local partners to help people get the skills, training, and education they need to go to work or to advance in their careers. Our partners include employers, labor groups, government, community colleges, high schools, community-based and economic development organizations.

Worksystems, Inc. supports the HB 4059, Clean Energy Career for All-Refinement Bill, and the -2 amendment.

HB 4059 and the -2 amendment ensures:

Monday, February 7<sup>th</sup>

- Clarify that a project labor agreement (PLA) negotiated between developers and representatives of labor is an alternative compliance option, in lieu of labor requirements in HB 2021.
- Clarify that a developer attestation covers all the labor standards.
- Adjust a definition to use the correct term for prevailing wage.
- Clarify that state labor standards don't affect tribal jurisdictions (consistent with current law).
- Refine what constitutes a "good faith effort" as an off-ramp with the apprenticeship standards.
- Updates apprenticeship opportunities from 10 MW to 2 MW (3 MW for Community Solar) while maintaining wage, retirement, and health standards at 10MW and above.
- Clarifies that the labor provisions enacted by HB 2021 are minimum standards and do not otherwise prohibit covered projects from exceeding the base requirements or including additional standards.

In aggregate, we believe this HB 4059 and the -2 Amendment brings a balanced approach that is both good for Oregon workers and renewable developers.

Respectfully,

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