

Submitter: Rachael Crane

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

Dear Chair Holvey and Members of the House Business and Labor Committee,

I am writing to you today in support of farmworker overtime.

As a crew leader on local small diversified vegetable farm I support overtime pay. My boss implemented overtime pay last year and it has mde me and all the crew feel supported both by putting a value on our labor when it goes beyond what is expected and maing me more financially secure.

Farmworkers deserve equal treatment and the same quality of life as any other worker. They are doing important, hard, and dangerous work in one of the largest sectors of our state economy, and they are essential in feeding families across Oregon. Yet farmworkers are denied the same overtime pay that other workers in Oregon receive.

It is time for Oregon to join several other states in ending this racist practice of excluding agricultural workers from overtime pay.

Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,  
Rachael Crane