

Submitter: S M  
On Behalf Of: Community  
Committee: House Committee On Business and Labor  
Measure: HB4002

The United State is the leading Agricultural center in the WORLD...  
For century's. We have been able to produce not just for our selves but for the vast numbers across the world.

We do this by being aware of NATURE, SCIENCE AND MAN.

We use all our resources in those areas to produce the specific crops and live stalk to those vast areas.

Adding a time clock to our production format is not an advantage But a disadvantage.

YOU CAN NOT PUT A TIME CLOCK ON NATURE...

60% NATURE. 30% PEOPLE AND 10% LUCK

YOU CAN'T PUT A TIME CLOCK ON MILKING A COW,  
CHICKENS LAYING EGGS. WHEAT, GRAIN AND HARVEST.

Each year the agricultural community sets out their goals for the upcoming year.  
Many thing factor in... Crops, weather, people and livestock. Along with money...

All these factors hinged together on a perfect weather season.

Very seldom does everything goes smoothly.  
An 8 hour day is rarely seen. It's more of a dusk to dawn job.

Weather can causes crops to be a 12 hour harvest. Or you loose the crop.

Just because you say do it in 8, won't get nature to listen too you.

Ranchers fall under the same Mather Nature rules.

Agricultural has never been an 8 hr business.

People who work harvesting those crops, working cattle and fence lines and or tending livestock.

They know their time clock is WEATHER CONDITION'S and needing flexibility to

agricultural conditions.

This would tie the hand of Farmers and Ranchers who's lively hood depends on Thier full time Ranch, Farm, and Seasonal employees.

Their individual businesses dictate the hourly needs of their employees.

A simple 8 hr day or set 40 hour week won't work. AND THEY SHOULDN'T BE BOUND TO THAT.

A FREE COUNTRY... FREE ENTERPRISE...  
IS FARMING AND RANCHING.

THEY HAVE BEEN AND ALWAYS WILL BE THE ROOTS OF AMERICA...