

Submitter: kim davis

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4002

Farmworkers deserve dignity, respect and labor rights and have been denied their rights for too long. No one in this nation could possibly be ignorant of the essential services farmworkers provide to all of us! Nonetheless, they have been excluded from the minimum wage protections, child labor laws, and overtime pay since the Fair Labor Standards Act of 1938. It is way past time to extend overtime pay protections to farmworkers. Overtime pay will create better health conditions and a longer life for farmworkers and their families, and will improve their quality of life, allow more time to be with their families or tend to other responsibilities, instead of spending most of their life at work.

Farmworkers deserve a living wage to pay for their living expenses. Currently they are some of the lowest paid workers in Oregon with a median income of only \$28,000 a year. Farmworkers who put food on our table should be able to put food on their own table and make enough money to do so.

Please support this bill, but don't wait five years! That is too long for farmworkers and their families to wait as rising rents and overall cost of living is impacting everyone so much. Amend this bill to accelerate the adoption of overtime pay.