



Date: 2/4/2022

To: House Committee on Education

From: American Federation of Teachers – Oregon

Re: Support for HB 4099

Chair Alonso Leon, Vice-Chair Neron, Vice-Chair Weber and members of the House Education Committee,

My name is Andrea Haverkamp, state-affiliated political organizer with American Federation of Teachers - Oregon (AFT-OR). Thank you for the opportunity to provide testimony in support of House Bill 4099.

The 17,000+ members who comprise our state federation are a diverse and committed group of union educators, school workers, and professionals. Members are deeply embedded in Oregon's communities and consistently demonstrate racial, social, and economic justice to be a priority.

Our member-ran Political and Legislative Action Committee has identified this bill's passage as a priority for our students and our education system as a whole. Students of color, students of immigrant and refugee communities, tribal students, and all those identified in the bill need to have their voices included, heard, and elevated within education policy processes. The Racial Equity and Justice Youth Collaborative will make a substantive step in the right direction.

On behalf of our membership we urge the committee to pass HB 4099 and to support this bill.

Thank you,

A handwritten signature in black ink that reads 'Andrea Haverkamp'. The signature is written in a cursive style.

Andrea Haverkamp, Ph.D.

American Federation of Teachers – Oregon