SB 1545-4 (LC 221) 2/8/22 (JAS/ps)

Requested by Senator TAYLOR

## PROPOSED AMENDMENTS TO SENATE BILL 1545

1 On page 1 of the printed bill, delete lines 5 through 16 and delete pages 2 2 through 11 and insert:

<sup>3</sup> **"SECTION 1.** ORS 660.300 is amended to read:

4 "660.300. As used in ORS 660.300 to 660.364:

"(1) 'Chief elected official' means a county commissioner, a county judge
or the mayor of the City of Portland.

"(2) 'Federal Act' or 'federal Workforce Innovation and Opportunity Act'
means the federal Workforce Innovation and Opportunity Act (29 U.S.C. 3101
et seq.).

"(3) 'Local workforce development area' means the City of Portland or a county when the city or county has been designated as a local workforce development area under ORS 660.324. 'Local workforce development area' may include two or more counties that have joined together to form a local workforce development area and that have been designated as a local workforce development area under ORS 660.324.

"(4) 'Local workforce development board' means a board established pur suant to section 3122 of the federal Workforce Innovation and Opportunity
 Act.

19 "(5) 'Maritime sector' includes but is not limited to:

20 "(a) Enterprises engaged in the design, construction, manufacture, acqui-21 sition, operation, supply, repair or maintenance of marine vessels or compo1 nent parts of marine vessels;

2 "(b) Enterprises engaged in managing or operating shipping lines;

"(c) Customs brokerage services, shipyards, shipping and freight forwarding services, dry docks, marine railways and marine repair shops;

5 "(d) Enterprises engaged in commercial or recreational fishing;

"(e) Enterprises and academic institutions engaged in scientific research
of ocean processes, marine life or other ocean resources; and

8 "(f) Enterprises engaged in marine tours or travel, water sports or other
9 marine leisure activities.

"(6) 'Participant' means a person receiving services under the federal
Workforce Innovation and Opportunity Act (29 U.S.C. 3101 et seq.).

"(7) 'Participant records' means records relating to matters such as grades, conduct, personal and academic evaluations, results of psychometric testing, counseling, disciplinary actions, if any, and other personal matters.

15 **"(8) 'Priority populations' means:** 

16 "(a) Communities of color;

17 **"(b) Women;** 

18 "(c) Low-income communities;

19 "(d) Rural and frontier communities;

21 "(f) Persons with disabilities;

22 "(g) Incarcerated and formerly incarcerated individuals;

"(h) Members of Oregon's nine federally recognized Indian tribes;
 and

"(i) Individuals who disproportionately experience discrimination in
 employment on the basis of age.

"[(8)] (9) 'State workforce agencies' means state agencies that administer
workforce programs.

29 "[(9)] (10) 'Workforce development' means services designed to help indi-30 viduals attain employment and progress along career pathways and to help

<sup>20</sup> **"(e) Veterans;** 

1 businesses better achieve business goals by more easily finding skilled em-

2 ployees. 'Workforce development' includes:

- 3 "(a) Education[,] and training [and apprenticeship] services;
- "(b) Apprenticeship and preapprenticeship training programs registered with the State Apprenticeship and Training Council;

6 "[(b)] (c) Labor market analysis;

7 "[(c)] (d) Employment and reemployment services;

8 "[(d)] (e) Employee recruitment and retention services; and

9 "[(e)] (f) Convening, coordinating, oversight and evaluation services for
10 business and state workforce agencies.

"[(10)] (11) 'Workforce programs' means programs that have a primary mission of helping individuals become employed, retain employment, increase wages and progress along career pathways and that are responsible for outcomes related to the primary mission.

"SECTION 2. Sections 3, 18, 21, 23 and 25 of this 2022 Act are added
to and made a part of ORS 660.300 to 660.364.

"SECTION 3. Local workforce development boards. (1) The Pros perity 10,000 Program is established in the Higher Education Coordi nating Commission for the following purposes:

20 "(a) To provide career coaching, occupational training and job 21 placement services;

"(b) To provide wraparound supports and services that are necessary to facilitate reengagement in the workforce, including, but not
limited to, transportation, child care and rental assistance;

"(c) To provide paid work experiences, including stipends and wages
 and other income supports for individuals from priority populations;
 and

<sup>28</sup> "(d) To support targeted recruitment and engagement efforts.

29 "(2) The goals of the Prosperity 10,000 Program are to:

30 "(a) Include at least 10,000 total participants;

1 "(b) Improve the capacity and responsiveness of the public 2 workforce system in this state by providing assistance for workforce 3 development program navigation, expanding access to community-4 based career counseling and wraparound supports and services, and 5 providing opportunities to earn industry-recognized certificates and 6 credentials through work-based learning experiences;

"(c) Ensure that services and benefits available through workforce
programs are provided to individuals from priority populations;

9 "(d) Provide increased access for priority populations to services
 10 and benefits available through workforce programs;

"(e) Ensure that at least 50 percent of the participants are women;
 "(f) Ensure that at least 80 percent of the participants successfully
 complete the program;

"(g) Ensure that at least 75 percent of the participants successfully
 obtain employment; and

"(h) Ensure that at least 75 percent of the participants who suc cessfully obtain employment earn at least \$17 per hour.

"(3)(a) The Prosperity 10,000 Program shall be administered by local
 workforce development boards. The local workforce development
 boards shall:

"(A) Distribute resources and available funds to nonprofit community-based organizations, educational institutions, labor organizations and other workforce service providers to facilitate the provision of workforce development services and wraparound supports to program participants;

"(B) Coordinate with state workforce agencies and other workforce
 partners to expand regional community-based partnerships that work
 to support and sustain workforce development services and
 wraparound supports; and

30 "(C) Connect with businesses and organizations in targeted industry

sectors to identify training needs and ensure that business needs re lating to a skilled workforce are met.

"(b) An entity that collaborates with a local workforce development
board to accomplish the workforce development activities described
under this subsection shall, in accordance with ORS 660.327, participate with local workforce development boards in developing a proposed local plan.

"(4)(a) As used in this subsection, 'SNAP Employment and Training
Program' means the employment and training component of the federal Supplemental Nutrition Assistance Program under 7 U.S.C.
2015(d)(4).

"(b) To the extent possible, the Department of Human Services
 shall:

"(A) Incorporate the Prosperity 10,000 Program into the statewide
 plan for the SNAP Employment and Training Program;

"(B) Seek federal reimbursement for 50 percent of the Prosperity
 10,000 Program's costs and for other eligible activities as reported by
 the local workforce development boards;

"(C) Refer individuals who receive supplemental nutrition assist ance under ORS 411.806 to 411.845 to participate in the Prosperity 10,000
 Program; and

"(D) Distribute moneys received as reimbursement under subparagraph (B) of this paragraph to local workforce development boards, not later than 60 days after the department receives the moneys, for reinvestment in workforce development and wraparound supports and services provided under the Prosperity 10,000 Program.

"(5) The State Workforce and Talent Development Board, in con sultation with the Committee for Continuous Improvement, shall:

<sup>29</sup> "(a) Oversee the progress of the Prosperity 10,000 Program;

30 "(b) Ensure that program goals are met; and

1 "(c) Identify areas for program improvement.

"SECTION 3a. Distribution of funds and reporting. (1)(a) Not later
than 60 days following the effective date of this 2022 Act, the Higher
Education Coordinating Commission shall distribute the funds specifically appropriated to the commission under section 4 of this 2022 Act
to local workforce development boards to administer the Prosperity
10,000 Program.

"(b) The commission shall distribute all moneys received from moneys made available under sections 4 and 5 of this 2022 Act to local workforce development boards using the same formula as required under the federal Workforce Innovation and Opportunity Act (29 U.S.C. 3101 et seq.) for the allocation of funds to local workforce development boards.

"(2) Each local workforce development board shall compile data on
the progress made toward carrying out the Prosperity 10,000 Program.
The boards shall prepare and submit a joint report that includes data,
disaggregated by race, gender and geography, to the commission and
the State Workforce and Talent Development Board no later than
December 31 of each year, in the manner provided in ORS 192.245.

"SECTION 4. General Fund appropriation. In addition to and not in
lieu of any other appropriation, there is appropriated to the Higher
Education Coordinating Commission, for the biennium ending June 30,
2023, out of the General Fund, the amount of \$15,000,000 for carrying
out the provisions of section 3 of this 2022 Act.

25 "SECTION 5. ARPA expenditures. Notwithstanding any other law 26 limiting expenditures, the amount of \$20,000,000 is established for the 27 biennium ending June 30, 2023, as the maximum limit for payment of 28 expenses by the Higher Education Coordinating Commission from 29 American Rescue Plan Act Coronavirus State Fiscal Recovery Fund 30 moneys received by the Oregon Department of Administrative Services and transferred to the commission, for carrying out the provisions of
 section 3 of this 2022 Act.

3 "SECTION 6. Post-secondary career pathways. (1) As used in this
4 section:

5 "(a) 'Community-based organization' includes:

6 "(A) Nonprofit organizations that are representative of a particular 7 community or specific segments of a community and that are located 8 within or in close proximity to the community served by the organ-9 ization; and

10 "(B) Culturally specific organizations.

"(b) 'Community college' has the meaning given that term in ORS
341.005.

"(c) 'Culturally specific organization' means an organization that serves a particular cultural community, that is primarily staffed and led by members of that community and that demonstrates intimate knowledge of the lived experience of that community, including, but not limited to:

<sup>18</sup> "(A) The impact of racism or discrimination on the community;

"(B) Specific disparities in access to services and resources experi enced by the community; and

21 "(C) Community strengths, cultural practices, beliefs and tradi-22 tions.

"(d) 'Local workforce development board' has the meaning given
that term in ORS 660.300.

"(e) 'Priority populations' has the meaning given that term in ORS
 660.300.

"(f) 'Self-sufficiency standard' means a measure of income adequacy, calculated for each county in this state, that is based on the costs of basic needs of working families of various sizes and compositions, including, but not limited to, food, housing, child care, transportation and health care, plus taxes and tax credits, and that
 describes the amount of income that is needed for a family to cover
 such costs without public or private assistance.

"(2) There is created a program in the Higher Education Coordinating Commission for the purpose of making grants to community colleges for the development of post-secondary career pathway training programs that provide individuals from priority populations with opportunities to obtain the necessary skills for securing a job or career advancement in high-wage, high-demand industries and occupations.

"(3) At a minimum, a post-secondary career pathway training pro gram developed under this section must:

12 "(a) Provide support for program participants to:

13 "(A) Successfully complete the program;

"(B) Earn a certificate or credential recognized by a targeted in dustry sector; and

"(C) Successfully obtain employment and receive income that is on
 a clearly defined pathway to meet the self-sufficiency standard for the
 particular county within which the program participant is employed;
 and

20 "(b) Reduce disparities experienced by priority populations in se-21 curing gainful employment or obtaining career advancement.

"(4) A recipient of grant moneys under this section may use the
 funds to:

"(a) Connect with priority populations to provide meaningful access
 to the post-secondary career pathway training programs developed
 under this section;

"(b) Collaborate with community-based organizations, kindergarten
 through grade 12 schools, local workforce development boards, em ployers, workforce education and training providers and other
 workforce development organizations to achieve the fullest possible

participation in the post-secondary career pathway training programs;
 "(c) Employ a rigorous assessment strategy to determine the effi cacy of the programs;

4 "(d) Procure up-to-date training equipment, technology and other
5 supplies to provide a modernized training experience for program par6 ticipants; and

"(e) Identify opportunities to leverage the use of other funding
sources, including opportunities to leverage matching federal funds.

9 "(5) The commission shall determine the process for applying for 10 grants under this section, the standards and criteria for awarding 11 grants and the general terms and conditions of the grants.

12 "(6) To be eligible to receive a grant award under this section, a 13 community college must demonstrate, in an application to the com-14 mission, that the community college has the ability to effectively en-15 gage with and respond to the needs of individuals from priority 16 populations.

"(7) The commission may adopt rules necessary to implement the
 provisions of this section.

"SECTION 7. General Fund appropriation. In addition to and not in
lieu of any other appropriation, there is appropriated to the Higher
Education Coordinating Commission, for the biennium ending June 30,
2023, out of the General Fund, the amount of \$17,000,000 for carrying
out the provisions of section 6 of this 2022 Act.

<sup>24</sup> "<u>SECTION 8.</u> Section 9 of this 2022 Act is added to and made a part <sup>25</sup> of ORS 660.002 to 660.210.

"<u>SECTION 9. Registered apprenticeships.</u> (1) As used in this section:
 "(a) 'Community-based organization' has the meaning given that
 term in section 6 of this 2022 Act.

"(b) 'Local workforce development board' has the meaning given
 that term in ORS 660.300.

"(c) 'Priority populations' has the meaning given that term in ORS
660.300.

"(2) The Bureau of Labor and Industries shall establish and administer a grant program to provide financial support for the development, expansion and implementation of registered apprenticeship and preapprenticeship training programs in health care and manufacturing, and for the development and implementation of preapprenticeship training programs in construction.

"(3) The State Apprenticeship and Training Council, under the di-9 rection of the Apprenticeship and Training Division of the Bureau of 10 Labor and Industries, may award grants to community-based organ-11 izations, labor organizations, local workforce development boards and 12 other entities that develop apprenticeship and preapprenticeship 13 training programs described under subsection (2) of this section and 14 that prioritize program participation by apprentices from priority 15populations. 16

"(4) The Apprenticeship and Training Division of the Bureau of
 Labor and Industries shall, in collaboration with the Higher Education
 Coordinating Commission, recommend for approval by the council:

"(a) The criteria and standards by which the entities described un der subsection (3) of this section may submit proposals to receive a
 grant under this section.

23 **"(b)** The grant proposals to consider in awarding grants.

"(5) The council shall award grants under this section on a com petitive basis and may give priority to grant proposals that demon strate effective strategies for engaging with priority populations.

"(6) A recipient of a grant under this section may use the moneys:
"(a) To pay the costs of convening employers in health care and
manufacturing;

30 "(b) To recruit and conduct outreach for apprentices;

"(c) To provide tuition and fee assistance to program participants;
 "(d) To pay the costs of tools, supplies and equipment and other
 training-related costs;

"(e) To pay for technology supports, including broadband services;
"(f) To provide apprentices with supports and services that are
equivalent to the supports and services available to apprentices who
perform work on a bridge or highway project;

"(g) To develop uniform standards for new registered apprenticeship
and preapprenticeship training programs described under subsection
(2) of this section;

"(h) To develop a curriculum and standard courses of study for the
 instruction of apprentices; and

"(i) For any other activities that the bureau deems necessary to support the expansion of registered apprenticeship and preapprenticeship training programs and to support overall increased program participation, with an emphasis on increased participation by women and individuals from communities of color.

"(7) The bureau may adopt rules necessary to implement the pro visions of this section.

20 "(8) Each grant recipient shall track and report to the council in-21 formation regarding the status of each apprenticeship and preappren-22 ticeship program developed, expanded and implemented under this 23 section and the use of grant funds.

"SECTION 10. General Fund appropriation. In addition to and not in lieu of any other appropriation, there is appropriated to the Bureau of Labor and Industries, for the biennium ending June 30, 2023, out of the General Fund, the amount of \$18,900,000 for carrying out the provisions of section 9 of this 2022 Act. 'NQNOTE'

"<u>NOTE:</u> Section 11 was deleted by amendment. Subsequent sections were
 not renumbered.

"SECTION 12. ARPA expenditures. Notwithstanding any other law 1 limiting expenditures, the amount of \$1,100,000 is established for the  $\mathbf{2}$ biennium ending June 30, 2023, as the maximum limit for payment of 3 expenses by the Bureau of Labor and Industries from American Rescue 4 Plan Act Coronavirus State Fiscal Recovery Fund moneys received by 5 the Oregon Department of Administrative Services and transferred to 6 the bureau, for carrying out the provisions of section 9 of this 2022 7 Act. 8

9 "SECTION 13. Youth programs. (1) As used in this section:

"(a) 'Priority populations' has the meaning given that term in ORS
660.300.

12 "(b) 'Youth workforce program' includes:

13 "(A) A youth reengagement program described under ORS 417.859.

"(B) A program administered or funded by the Youth Development
 Division that delivers workforce readiness services to out-of-school or
 unemployed youth and young adults between 14 years of age and 24
 years of age who are from priority populations.

18 "(2) The division shall develop and administer a grant program to 19 award grants to entities that provide youth and young adults from 20 priority populations with increased access to youth workforce pro-21 grams.

"(3) The division may award grants, in addition to and not in lieu
 of any other grants, to entities to provide:

<sup>24</sup> "(a) Paid work experiences for program participants.

25 **"(b) Workforce readiness training.** 

26 "(c) Job placement services.

"(4) The division shall establish criteria and standards by which an
entity may submit a proposal to receive a grant under this section.
The division shall award grants under this section using an evaluation
process that may give priority to proposals that demonstrate effective

strategies for outreach and increased participation in youth workforce
 programs by youth and young adults from priority populations.

"SECTION 14. General Fund appropriation. In addition to and not
in lieu of any other appropriation, there is appropriated to the Youth
Development Division, for the biennium ending June 30, 2023, out of
the General Fund, the amount of \$3,500,000 for carrying out the provisions of section 13 of this 2022 Act.

"SECTION 15. ARPA expenditures. Notwithstanding any other law 8 limiting expenditures, the amount of \$7,000,000 is established for the 9 biennium ending June 30, 2023, as the maximum limit for payment of 10 expenses by the Youth Development Division from American Rescue 11 Plan Act Coronavirus State Fiscal Recovery Fund moneys received by 12 the Oregon Department of Administrative Services and transferred to 13 the division, for carrying out the provisions of section 13 of this 2022 14 Act. 15

<sup>16</sup> "SECTION 16. Prior learning credit. (1) As used in this section:

"(a) 'Community college' has the meaning given that term in ORS
341.005.

"(b) 'Priority populations' has the meaning given that term in ORS
660.300.

21 "(c) 'University' means:

<sup>22</sup> "(A) A public university listed in ORS 352.002.

23 "(B) Oregon Health and Science University.

"(2) The Higher Education Coordinating Commission shall establish a grant program to award grants to community colleges and universities that work toward increasing opportunities for students from priority populations to receive academic credit for prior experience or skills gained outside of traditional higher education institutions, with such academic credit counting toward a certificate or credential that provides a pathway to employment or career advancement. "(3) In administering the grant program under this section, the commission shall consult with employers and targeted industry consortia to develop uniform standards that may be used to certify whether a student's technical competency, qualifications, knowledge or skills are sufficient to earn a certificate or credential recognized by a targeted industry sector.

7 "(4) A recipient of grant moneys under this section may use the
8 funds:

"(a) To develop assessment criteria and practices that may be used
to evaluate whether a student's prior experience or skills may count
toward earning a certificate or credential recognized by a targeted industry sector;

"(b) To train staff on how to apply the assessment criteria and
 practices in awarding credit for prior experience and skills; and

<sup>15</sup> "(c) For recruitment of and outreach to priority populations.

16 "(5) The commission shall establish criteria and standards by which 17 a community college or university may submit a proposal to receive 18 a grant under this section. The commission shall award grants under 19 this section on a competitive basis, and may give priority to proposals 20 that demonstrate effective strategies for engaging with individuals 21 from priority populations.

"(6) The commission may adopt any rules necessary for the imple mentation of the provisions of this section.

"SECTION 17. General Fund appropriation. In addition to and not
in lieu of any other appropriation, there is appropriated to the Higher
Education Coordinating Commission, for the biennium ending June 30,
2023, out of the General Fund, the amount of \$10,000,000 for providing
grants as described in section 16 of this 2022 Act.

29 "SECTION 18. Workforce ready grants. (1) As used in this section:
30 "(a) 'Community-based organization' has the meaning given that

1 term in section 6 of this 2022 Act.

"(b) 'Community college' has the meaning given that term in section 6 of this 2022 Act.

4 "(c) 'Workforce service provider' includes:

5 "(A) Nonprofit and public workforce education, training and career
 6 services providers.

7 "(B) Governmental entities that are providers of workforce devel8 opment services.

9 "(2) There is created in the Higher Education Coordinating Com-10 mission a program to award grants to workforce service providers and 11 community-based organizations that administer workforce programs 12 in the health care, manufacturing and technology industry sectors and 13 that prioritize equitable program participation by individuals from 14 priority populations.

15 "(3) The commission shall establish criteria and standards by which 16 a workforce service provider or a community-based organization may 17 submit a proposal to receive a grant under this section. The commis-18 sion shall award grants on a competitive basis, taking into consider-19 ation proposals that:

20 "(a) Describe how the workforce service provider or the 21 community-based organization intends to engage with employers in 22 the targeted industry sectors to provide workforce development op-23 portunities to individuals from priority populations.

24 "(b) Demonstrate the workforce service provider's or the
 25 community-based organization's experience serving individuals from
 26 priority populations.

"(c) Describe how the workforce service provider or the
community-based organization intends to collaborate with one or more
of the following entities to increase accessibility for priority populations to workforce programs and opportunities:

1 "(A) Other workforce service providers or community-based organ-2 izations;

3 "(B) Kindergarten through grade 12 schools;

4 "(C) Community colleges;

5 "(D) Education and training partners;

6 "(E) Local workforce development boards; and

7 "(F) Economic development organizations.

8 "(d) Demonstrate that a workforce partner with which a workforce 9 service provider or a community-based organization intends to partner 10 possesses specific qualifications, including the organizational and 11 technical capacity, necessary to carry out the purposes described un-12 der subsection (5)(a) to (d) of this section.

"(4) In awarding grants under this section, the commission shall
 consult with the State Workforce and Talent Development Board and
 shall incorporate input from local workforce development boards and
 industry consortia convened under section 21 of this 2022 Act.

"(5) Grant moneys awarded under this section shall be expended for
one or more of the following purposes:

<sup>19</sup> "(a) To provide paid work experience, including stipends and wages;

20 "(b) To offer tuition and fee assistance for workforce programs;

21 "(c) To provide wraparound workforce development services;

"(d) To develop culturally and linguistically specific career path ways for obtaining certificates or credentials recognized by targeted
 industry sectors; and

25 "(e) To fund organizational investments, including, but not limited
26 to:

27 "(A) Hiring staff;

28 "(B) Developing organizational development strategies;

"(C) Purchasing equipment, technology or other training-related
 supplies;

1 "(D) Covering administrative costs; and

"(E) Any other activities identified in a grant proposal as necessary
to administer workforce programs described under this section.

"(6) The commission shall compile information from each recipient
of a grant under this section regarding the status and use of grant
funds to ensure funding is expended for permissible purposes. At a
minimum, the information must include, where applicable:

"(a) The number of individuals who have registered for or completed a workforce program in health care, manufacturing or technology;

"(b) The number of workforce programs developed and administered
 by a workforce service provider or a community-based organization;

"(c) The job placement rate for and income earnings by individuals
 participating in a workforce program described under this section;

"(d) The number of individuals from priority populations who re ceive services or benefits from workforce programs administered by a
 workforce service provider or a community-based organization; and

"(e) A description of the types and amount of wraparound
 workforce development services provided by a workforce service pro vider or a community-based organization.

"(7) The commission may adopt any rules necessary for carrying
 out the provisions of this section.

<sup>23</sup> "<u>SECTION 19. General Fund appropriation.</u> In addition to and not <sup>24</sup> in lieu of any other appropriation, there is appropriated to the Higher <sup>25</sup> Education Coordinating Commission, to be distributed in consultation <sup>26</sup> with the State Workforce and Talent Development Board, for the <sup>27</sup> biennium ending June 30, 2023, out of the General Fund, the amount <sup>28</sup> of \$10,000,000 for providing grants as described in section 18 of this 2022 <sup>29</sup> Act.

30 "SECTION 20. ARPA expenditures. Notwithstanding any other law

limiting expenditures, the amount of \$85,000,000 is established for the biennium ending June 30, 2023, as the maximum limit for payment of expenses by the Higher Education Coordinating Commission from American Rescue Plan Act Coronavirus State Fiscal Recovery Fund moneys received by the Oregon Department of Administrative Services and transferred to the commission, for carrying out the provisions of section 18 of this 2022 Act.

8 "<u>SECTION 21.</u> <u>Industry consortia.</u> (1) As used in this section, 9 'community-based organization' has the meaning given that term in 10 section 6 of this 2022 Act.

11 "(2)(a) The Higher Education Coordinating Commission, in consul-12 tation with the State Workforce and Talent Development Board, shall 13 establish a program to convene statewide industry consortia that rep-14 resent the health care, manufacturing and technology industry sec-15 tors. Each individual consortium established under this section shall 16 represent a single targeted industry sector.

17 **"(b)** The purpose of the program is to:

"(A) Establish strategic partnerships to align workforce develop ment activities that aim to increase participation in workforce pro grams by individuals from priority populations;

"(B) Develop structured processes to address mutual goals and
 promote consensus in decision-making;

"(C) Identify industry-specific workforce needs in this state, in cluding the need for high-value credentials, to inform the development
 and implementation of culturally and linguistically diverse workforce
 education and training curricula;

"(D) Develop targeted recruitment strategies to increase equitable
 participation by individuals from priority populations in statewide
 workforce programs; and

30 "(E) Promote workforce development programs and activities in the

1 targeted industry sectors.

"(3)(a) An industry consortium established under this section shall
operate under the direction of a leadership team composed of the following representatives from the consortium's targeted industry sector:
"(A) A representative who is a business leader.

6 "(B) A representative of a community-based organization that ad-7 ministers one or more workforce programs.

8 "(C) One or more representatives of workforce education and 9 training providers.

"(b) To the extent practicable, members of the leadership team shall
 include individuals who are representative of priority populations.

"(c) The membership of an industry consortium established under
 this section must include, in addition to the members of the leadership
 team, the following:

"(A) One or more representatives from the State Workforce and
 Talent Development Board.

"(B) One or more representatives of the Racial Justice Council
 within the Office of the Governor.

19 "(C) One or more representatives of employers.

20 "(D) One or more representatives of an industry association.

21 "(E) One or more representatives of labor organizations.

"(F) One or more representatives of local workforce development
 boards.

<sup>24</sup> "(G) One or more representatives of economic developers.

"(4) The State Workforce and Talent Development Board, or any
 other neutral entity designated by the board, shall serve as the inter mediary between the industry consortia members.

28 "(5) The commission may adopt any rules necessary to carry out the 29 provisions of this section.

30 "SECTION 22. General Fund appropriation. In addition to and not

in lieu of any other appropriation, there is appropriated to the Higher
Education Coordinating Commission, for the biennium ending June 30,
2023, out of the General Fund, the amount of \$1,000,000 for carrying
out the provisions of section 21 of this 2022 Act.

5 "SECTION 23. Workforce benefits navigators. (1) As used in this 6 section:

"(a) 'Community-based organization' has the meaning given that
term in section 6 of this 2022 Act.

9 "(b) 'Comprehensive one-stop center' has the meaning given that 10 term in 34 C.F.R. 361.305.

11 "(c) 'Workforce benefits navigator' means an individual who:

"(A) Is employed at a comprehensive one-stop center or a
 community-based organization to advise and assist individuals from
 priority populations in accessing workforce programs and applying for
 benefits and services that are available under the programs;

"(B) Has comprehensive knowledge and understanding of workforce
 programs and the benefits and services that are available under those
 programs;

"(C) Is aware of the cultural and linguistic differences of individuals
 from priority populations, including knowledge of the lived experiences
 of such individuals; and

<sup>22</sup> "(D) Is trained in trauma-informed practices.

"(2) The Higher Education Coordinating Commission, in consulta-23tion with the State Workforce and Talent Development Board, shall 24establish and administer a program to award grants for pilot projects 25implemented by local workforce development boards that partner with 26comprehensive one-stop centers or community-based organizations to 27employ a workforce benefits navigator to connect individuals from 28priority populations to workforce programs and to increase access for 29 such individuals to services and benefits made available under those 30

1 workforce programs.

"(3) The commission shall establish criteria and standards by which
local workforce development boards may submit proposals to receive
a grant under this section.

5 "(4) The commission may adopt any rules necessary for carrying 6 out the provisions of this section.

"SECTION 24. ARPA expenditures. Notwithstanding any other law 7 limiting expenditures, the amount of \$10,000,000 is established for the 8 biennium ending June 30, 2023, as the maximum limit for payment of 9 expenses by the Higher Education Coordinating Commission from 10 American Rescue Plan Act Coronavirus State Fiscal Recovery Fund 11 moneys received by the Oregon Department of Administrative Services 12 and transferred to the commission, for carrying out the provisions of 13 section 23 of this 2022 Act. 14

"SECTION 25. Assessment and accountability. (1) The Higher Edu-15cation Coordinating Commission, in collaboration with the State 16 Workforce and Talent Development Board, the Bureau of Labor and 17 Industries and the Youth Development Council, shall review each of 18 the programs established under sections 3, 6, 9, 13, 16, 18, 21 and 23 of 19 this 2022 Act to assess performance and expenditure outcomes of the 20programs. In evaluating the programs, the commission shall compile 21the following information: 22

"(a) For the programs established under sections 3, 6, 9, 16, 18, 21
and 23 of this 2022 Act:

"(A) The number of individuals from priority populations who have
 registered for or completed a workforce program, including appren ticeship and preapprenticeship training programs;

"(B) Data on job placement rates for individuals who participated
 in an established program;

30 "(C) A description of any new or expanded workforce programs,

including training programs, career pathway programs and apprenticeship and preapprenticeship training programs, established as a result of the programs described under sections 3, 6, 9, 16, 18, 21 and 23
of this 2022 Act; and

5 "(D) The types and amounts of any wraparound supports and ser-6 vices provided to individuals from priority populations.

"(b) For the program established under section 13 of this 2022 Act:
"(A) The number of youth or young adults from priority populations
who have registered for or completed a youth workforce program;

"(B) Data on job placement rates for youth or young adults from
 priority populations who have completed a youth workforce program;
 and

"(C) A description of any new or expanded paid work experiences,
 workforce readiness training or job placement services created as a
 result of grants awarded under section 13 of this 2022 Act.

"(2) In carrying out the duties described under subsection (1) of this
 section, the commission shall coordinate its activities with relevant
 state agencies and other workforce partners to:

"(a) Identify opportunities for leveraging existing partnerships to
 align data collection standards and practices and to integrate data
 with any common data system among those partnerships;

"(b) Support the commission's assessment efforts and identify areas
 for future workforce development investments; and

"(c) Facilitate communication with workforce stakeholders, including but not limited to job seekers, employers, community-based organizations and workforce service providers, in an inclusive manner and, when appropriate, provide stakeholders with access to the results and findings resulting from the commission's review.

"(3) By December 31 of each year, the commission shall prepare and
 submit a report that includes the information described in subsection

(1) of this section, disaggregated by race, gender and geographical
 area, including any recommendations for future investments, to the
 Governor and to the interim committees of the Legislative Assembly
 related to workforce development, in the manner provided in ORS
 192.245.

6 "(4) As used in this section:

"(a) 'Community-based organization' has the meaning given that
term in section 6 of this 2022 Act.

9 "(b) 'Workforce service provider' has the meaning given that term
10 in section 18 of this 2022 Act.

"(c) 'Youth workforce program' has the meaning given that term
in section 13 of this 2022 Act.

"SECTION 26. General Fund appropriation. In addition to and not
 in lieu of any other appropriation, there is appropriated to the Higher
 Education Coordinating Commission, for the biennium ending June 30,
 2023, out of the General Fund, the amount of \$1,500,000 for carrying
 out the provisions of section 25 of this 2022 Act.

18 "<u>SECTION 27. Captions.</u> The section captions used in this 2022 Act 19 are provided only for the convenience of the reader and do not become 20 part of the statutory law of this state or express any legislative intent 21 in the enactment of this 2022 Act.

"SECTION 28. Effective date. This 2022 Act being necessary for the
 immediate preservation of the public peace, health and safety, an
 emergency is declared to exist, and this 2022 Act takes effect on its
 passage.".

26