

HOUSE MINORITY REPORT AMENDMENTS TO SENATE BILL 1521

By Nonconcurring Members of COMMITTEE ON EDUCATION

February 23

1 On page 1 of the printed bill, line 2, delete “declaring an emergency” and insert “prescribing
2 an effective date”.

3 Delete lines 4 through 28 and delete page 2 and insert:

4 “**SECTION 1.** ORS 332.505 is amended to read:

5 “332.505. (1) As used in this section:

6 “(a) ‘Instructional assistant’ has the meaning given that term in ORS 342.120.

7 “(b) ‘Intern teacher’ means a regularly enrolled candidate of an approved educator preparation
8 provider, as defined in ORS 342.120, who teaches under the supervision of the staff of the provider
9 and of the employing district in order to acquire practical experience in teaching and for which the
10 candidate receives both academic credit from the provider and financial compensation from the
11 school district or education service district.

12 “(2) A district school board may:

13 “(a) Employ a superintendent of schools and necessary assistant superintendents for the district
14 and fix the terms and conditions of employment and the compensation. The district school board
15 shall not contract with a superintendent for more than a period of three years at a time. The con-
16 tract shall automatically expire at the end of its term. However, the district school board may elect
17 to issue a subsequent contract for an additional three years at any time.

18 “(b) Employ personnel, including teachers and administrators, necessary to carry out the duties
19 and powers of the board and fix the duties, terms and conditions of employment and the compen-
20 sation.

21 “(c) Compensate district employees in any form which may include, but shall not be limited to,
22 insurance, tuition reimbursement and salaries.

23 “(d) Employ instructional assistants and intern teachers subject to the rules of the State Board
24 of Education.

25 “(3)(a) **A district school board may not:**

26 “**(A) Direct a superintendent to take any action that conflicts with a state or federal law**
27 **that applies to school districts or education service districts;**

28 “**(B) Take an adverse employment action against a superintendent for complying with a**
29 **state or federal law that applies to school districts or education service districts; or**

30 “**(C) Employ a superintendent pursuant to a contract that purports to waive, or conflicts**
31 **with, any provision or requirement of subparagraph (A) or (B) of this paragraph.**

32 “(b) **As used in this subsection:**

33 “(A) **‘State or federal law’ means a state or federal directive having the force of law, in-**
34 **cluding a statute, a court decision, an administrative rule or regulation, an order issued in**

1 **compliance with ORS chapter 183, an executive order or any other directive, declaration or**
2 **statement issued in compliance with the law as having the force of law.**

3 **“(B) ‘Superintendent’ includes an interim superintendent.**

4 “[3] (4) The district school board shall maintain written personnel policies and make the poli-
5 cies available for inspection by any school employee or member of the public.

6 “[4] (5) The superintendent of the school district shall cause each employee to be specifically
7 informed of the existence and availability of the personnel policies.

8 **“SECTION 2. This 2022 Act takes effect on the 91st day after the date on which the 2022**
9 **regular session of the Eighty-first Legislative Assembly adjourns sine die.”.**

10 /s/ Jessica George
11 Representative

12 /s/ Mark Owens
13 Representative

14 /s/ Suzanne Weber
15 Representative

16 /s/ Boomer Wright
17 Representative
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