

**HB 4031 STAFF MEASURE SUMMARY**

**Carrier:** Rep. Alonso Leon

**House Committee On Education**

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**Action Date:** 02/10/22

**Action:** Do Pass.

**Vote:** 8-2-0-0

**Yeas:** 8 - Alonso Leon, Hudson, Neron, Owens, Reardon, Ruiz, Smith Warner, Weber

**Nays:** 2 - George, Wright

**Fiscal:** No fiscal impact

**Revenue:** No revenue impact

**Prepared By:** Lisa Gezelter, LPRO Analyst

**Meeting Dates:** 2/1, 2/10

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**WHAT THE MEASURE DOES:**

Establishes statewide goal that the diversity of Oregon Department of Education (ODE) staff matches the diversity of Oregon's student population.

**ISSUES DISCUSSED:**

- Percentage of diverse educators
- Percentage of diverse students
- Benefits of greater diversity in Oregon Department of Education

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**

ORS 342.437 establishes diversity goals for Oregon's educator workforce. House Bill 4031 adds the staff of the Oregon Department of Education (ODE) to those goals.