

*Only Impacts on Original or Engrossed
Versions are Considered Official*

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Measure Description:

Includes within the definition of "compensation" for purposes of the Equal Pay Act hiring bonuses offered to prospective employees and retention bonuses offered to employees. Specifies that the inclusion applies to complaints filed with the Commissioner of the Bureau of Labor and Industries and to claims filed in a circuit court on or after March 1, 2022.

Government Unit(s) Affected:

Oregon Judicial Department (OJD), Bureau of Labor and Industries (BOLI)

Analysis:

The proposed legislation has been determined to have

MINIMAL EXPENDITURE IMPACT

on state or local government.

While this individual measure has a "Minimal" fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.