



UNITED FARM WORKERS

February 28th, 2022

We strongly urge a YES vote on Farm Worker Overtime HB 4002B

The United Farm Workers of America is the nation's first successful and largest farm workers union. The UFW works closely with our sisters and brothers of PCUN and other allies in Oregon. **We write to you today on behalf of our members in the state of Oregon in support of HB 4002B Farm Worker Overtime.**

Farm Workers in Oregon don't want charity or relief funds, they want equal rights. We have worked for decades to help advance equality for farm workers across the country. The Oregon legislature has the opportunity this session to reverse a historic wrong and bring overtime pay equality to the men, women, and children who have harvested food for Oregon families through a pandemic, deadly heat, and wildfire smoke.

The UFW has represented farm workers at both Threemile Canyon Farms and Beef Northwest Feeders for over a decade. Through collective bargaining our members in Oregon have been able to create a more equitable workplace that offers benefits almost unheard of in the industry including family health and dental care, retirement benefits, and paid time off.

Threemile Canyon Farms and Beef Northwest Feeders have indicated their support for unions and organizations in Oregon who are seeking equality for farm workers in the workplace as they shared in their letter to the Joint Committee on Farm Worker Overtime on February 24th, 2022.

Hundreds of unions, community organizations, advocacy groups, individuals, and agricultural employers have come together in support of equality for Oregon's farm workers. We urge the Oregon House to pass HB 4002B in the 2022 Legislative Session to honor the essential farm workers who bring food to our tables.

Si Se Puede!

¡Si Se Puede!®

Founded by Cesar E. Chavez (1927-1993)

From the desk of Senator Lawrence Spence