

SUBCOMMITTEE RECOMMENDATION

Department of Administrative Services Compensation Plan Changes

To: Ways and Means Full Committee
From: General Government Subcommittee
Carrier: Senator Golden

On February 24th, the General Government Subcommittee recommended acknowledging receipt of a report from the Department of Administrative Services (DAS) on the most recent compensation plan changes.

The report includes compensation changes for six bargaining units, which are: (1) the Service Employees International Union (SEIU) Local 503; (2) the American Federation of State, County and Municipal Employees (AFSCME) Council 75 Registered nurses; (3) the Association of Oregon Corrections Employees (AOCE); (4) the Oregon State Police Officers Association (OSPOA); (5) the Oregon Public Safety Association (OPSA); and (6) Executive Service, Unclassified Excluded, and Management Service.

DAS estimates the 2021-23 cost of compensation changes for all six units to be \$1.6 million total funds. For the 2023-25 biennium, the cost of the compensation changes would be \$2.3 total funds.

The major compensation adjustments includes establishing a \$5 per hour Medical Isolation letter of agreement for all Group Life Coordinators at the Oregon Youth Authority that volunteer to work in the medical isolation unit; establishing a 10% Recruitment and Retention differential for employees classified as Wildland Fire Dispatcher and Wildland Fire Dispatcher Entry at the Department of Forestry; and establishing a certification and credentialing differential for registered nurses

The General Government Subcommittee recommends approval.