

SUBCOMMITTEE RECOMMENDATION

HB 4030 Relating to educators

To:	Ways and Means Full Committee
From:	Education Subcommittee
Carrier:	Representative McLain

HB 4030 mitigates the current educator workforce shortage in Oregon. Among other provisions, the bill requires the Teacher Standards and Practices Commission, or TSPC, to review teacher licensing reciprocity to encourage educators from other states to become licensed in Oregon; reduce or suspend professional development requirements for those seeking to renew licenses between January 1, 2022 and December 31, 2023; and to review, with the Department of Education, or ODE, the job application process in Oregon and evaluate options for establishing and maintaining a statewide portal for both licensed and classified jobs in Oregon school districts. The measure requires TSPC to establish a workforce data system, in conjunction with the University of Oregon.

Additionally, HB 4030 establishes an educator workforce recruitment and retention program and a reimbursement program for training costs incurred by substitute teachers and instructional assistants, both of which sunset on January 2, 2024; and requires the State Board of Education to suspend nonessential reporting requirements that are not required by federal law until June 30, 2023. The -B6 amendment appropriates a total of \$100 million General Fund to implement the bill. \$673,193 is appropriated to TSPC for staffing and for the workforce data system; and \$99.3 million is appropriated to the Department of Education for the recruitment and retention grant program, for the training costs reimbursement program, and for administration of the two new grant programs.

The Education Subcommittee recommends HB 4030 be amended by the –B6 amendment and be reported out do pass, as amended.