

**FISCAL IMPACT OF PROPOSED LEGISLATION**

Measure: HB 4030 - A5

81st Oregon Legislative Assembly – 2022 Regular Session  
Legislative Fiscal Office*Only Impacts on Original or Engrossed  
Versions are Considered Official*Prepared by: Tim Walker  
Reviewed by: Julie Neburka  
Date: 02/16/2022**Measure Description:**

Prohibits Department of Education from requiring fingerprints of certain persons when department determines emergency exists.

**Government Unit(s) Affected:**

Teacher Standards and Practices Commission (TSPC), Department of Education (ODE)

**Summary of Fiscal Impact:**

Costs related to the measure may require budgetary action - See analysis.

**Summary of Expenditure Impact:****Oregon Department of Education**

	2021-23 Biennium	2023-25 Biennium
General Fund	\$948,868	\$621,439
Other Funds	674,225	302,402
<b>Total Funds</b>	<b>\$1,623,093</b>	<b>\$923,841</b>
Positions	12	11
FTE	6.62	3.77

**Teachers Standards and Practices Commission**

	2021-23 Biennium	2023-25 Biennium
General Fund	\$673,193	\$835,733
<b>Total Funds</b>	<b>\$673,193</b>	<b>\$835,733</b>
Positions	3	3
FTE	1.50	3.00

**Analysis:** The measure directs the Oregon Department of Education (ODE) and the Teachers Standards and Practices Commission (TSPC) to:

- Review options for establishing and maintaining a statewide portal and job application process for jobs in education;
- Distribute federal grants to school districts and education service districts for recruiting and retaining staff;
- Reimburse school districts and education service districts for training costs incurred by substitute teachers and assistants;
- Suspend non-essential reporting requirements that are due as part of grants ODE awards;
- Review educator license reciprocity to help minimize challenges for out-of-state teachers to become licensed in Oregon;

- Requires TSPC to hire at least one position to directly assist applicants with licensure requirements. The expenses outlined above are in addition to any funding that may be provided for in the blank appropriations.

### **Oregon Department of Education**

ODE anticipates needing the following:

- Two limited duration Program Analyst 3 position (1.16 FTE) to work with TSPC to evaluate applications and develop a report with recommendations to the Legislature;
- One limited duration Information Services Specialist 5 (0.58 FTE) to work with TSPC to evaluate the statewide portal;
- One limited duration Program Analyst 4 (0.58 FTE) to hire a team and direct a team to distribute federal grants to school districts and education service districts for recruiting and retaining staff;
- One limited duration Program Analyst 4 (0.58 FTE) to draft rules;
- One limited duration limited duration Program Analyst 3 position (0.58 FTE) to manage grants.
- One limited duration Accounting Technician 3 positions (0.60 FTE) to set up accounting systems, technical assistance, review of receipts, and payment approval.
- Two limited duration Program Analyst 1 positions (0.89 FTE) to review and approve claims.
- One limited duration Operations and Policy Analyst 3 position (0.60 FTE) to identify reports with potential of elimination, coordinate suspension, and coordinate communications with school districts and education service districts;
- One permanent Human Resources Analyst 2 position (0.63 FTE) to recruit, hire, onboard, do class reviews, pay equity analysis, and staff support.
- One permanent Fiscal Analyst 2 position (0.42 FTE) for budget development and monitoring.

### **Teachers Standards and Practices Commission**

TSPC anticipates needing two limited duration Operations and Policy Analyst 3 positions (1.00 FTE) for the educator reciprocity review and developing and reviewing the education jobs portal; and one limited duration Public Service Representative 4 position (0.50 FTE) to provide application and licensing assistance.

Section 8, Section 11, and Section 17 have blank appropriation language establishing Other Funds expenditure limitation for ODE and TSPC to receive and spend American Rescue Plan Act funding from the Department of Administrative Services.

The Legislative Fiscal Office notes that staffing levels are determined through the Joint Committee on Ways and Means budget process and any needed position authority is included in a budget report rather than statute. Upon subsequent referral, the Joint Committee on Ways and Means will evaluate agency staffing and financial resources in light of the anticipated fiscal impact of the measure to determine whether position authority contemplated in section 15 is necessary.

There is no fiscal impact to universities.