

## HB 4029 -1, -2, -3, -4 STAFF MEASURE SUMMARY

### House Committee On Education

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**Sub-Referral To:** Joint Committee On Ways and Means

**Meeting Dates:** 2/1, 2/10

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#### WHAT THE MEASURE DOES:

Requires education providers to conduct self-assessments in order to develop professional learning plans for district leaders. Establishes requirements for professional learning plans. Requires professional learning plans to be reviewed and revised every two years. Establishes reporting requirements. Requires the Oregon Department of Education (ODE) to create and manage a directory of persons qualified to provide professional learning and training to district leaders. Requires ODE to establish an advisory group and establishes membership requirements, duties, and responsibilities of advisory group. Requires board members and superintendent to comply with district training plan. Declares emergency, effective on passage.

#### ISSUES DISCUSSED:

- Need for training
- Benefits of professional development
- Local control

#### EFFECT OF AMENDMENT:

-1 Removes requirement that self-assessments be conducted every two years and allows governing bodies to determine frequency. Removes certain requirements for self-assessment. Requires that professional learning plans include training in roles and responsibilities of governing bodies, including public meetings and public records laws; mandatory reporting requirements; budget and finance requirements and best practices; understanding data on student progress; school district improvement strategies; and any other areas identified by the governing body. Removes requirements relating to chair and vice chair. Removes requirement for Oregon Department of Education to establish a directory of training providers. Removes provisions relating to professional learning and training fund. Removes provisions relating to advisory group. Removes emergency clause.

-2 Removes certain requirements for self-assessment. Requires that professional learning plans include training in roles and responsibilities of governing bodies, including public meetings and public records laws; mandatory reporting requirements; budget and finance requirements and best practices; and any other areas identified by the governing body. Requires annual report to include information on compliance with prescribed training requirements. Removes provisions allowing leaders to take action before operative date and certain provisions related to implementation timeline. Removes requirement for Oregon Department of Education to establish a directory of training providers. Removes provisions relating to professional learning and training fund. Removes provisions relating to advisory group.

-3 Allows exceptions for education service district superintendents that are also the superintendents of their component districts.

-4 Removes certain requirements for self-assessment. Requires that professional learning plans include training in roles and responsibilities of governing bodies, including public meetings and public records laws; mandatory reporting requirements; budget and finance requirements and best practices; Oregon Government Ethics Commission requirements; and any other areas identified by the governing body. Requires annual report to

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include information on compliance with prescribed training requirements. Removes provisions allowing leaders to take action before operative date and certain provisions related to implementation timeline. Removes requirement for Oregon Department of Education to establish a directory of training providers. Removes provisions relating to professional learning and training fund. Removes provisions relating to advisory group. Allows exceptions for education service district superintendents that are also the superintendents of their component districts.

### **BACKGROUND:**

In 2021, the Senate Committee on Education passed [Senate Bill 334](#) (not enacted), which would have established training requirements for individuals in leadership positions of public school districts, including both superintendents and school board members. During 2021, some legislators received complaints about local school board actions that may have violated the state's open meetings law. House Bill 4029 establishes a requirement that school district leaders establish and comply with professional learning plans.