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## HOUSE COMMITTEE ON BUSINESS AND LABOR

Oregon State Capitol  
900 Court Street NE, Room 453, Salem, Oregon 97301  
Phone: 503-986-1556

### AGENDA

**Revision 1 Posted: FEB 18 08:28 AM**

#### MONDAY

**Date: February 21, 2022**  
**Time: 1:00 P.M.**  
**Room: Remote C**

**All committee meetings are taking place remotely.**

**To view a live stream of the meeting:**  
<https://olis.oregonlegislature.gov/liz/2022R1/Committees/HBL/Overview>

**A viewing station is also available at the Capitol Building.**

**Instructions on how to submit written testimony and how to register to testify appear at the bottom of the agenda.**

*Times below reflect tentative start times for each item. Committee chairs may, at their discretion, reschedule or alter agendas to accommodate committee business.*

#### Public Hearing

- SB 1513 A  
(1:00 PM) Prohibits employer from taking adverse employment action against employee employed in certain manufacturing establishments who refuses to work mandatory overtime shift unless employer has provided employee with at least five days' advance notice of overtime shift, including date and time of overtime shift.
- SB 1585 A  
(1:20 PM) Directs Department of Consumer and Business Services, Employment Department and Oregon Health Authority to enter into intergovernmental agreement for sharing of information to enable Department of Consumer and Business Services to inform beneficiaries of their rights to workers' compensation death benefits.
- SB 1514 A  
(1:40 PM) Temporarily modifies definition of "compensation," for purposes of pay equity requirements, to exclude hiring bonuses and retention bonuses.

For ADA accommodation requests, please email [employee.services@oregonlegislature.gov](mailto:employee.services@oregonlegislature.gov) or call 1-800-332-2313.

## **AGENDA (cont.) February 21, 2022**

SB 1565 A

(2:00 PM) Makes unlawful practice for place of public accommodation to refuse to accept United States coins or currency as payment for goods and services.

SB 1586 A

(2:20 PM) Clarifies prohibitions regarding provisions that may not be included in agreements between employers and former, current or prospective employees.

### **Work Session**

SB 1515

Modifies definition of "benefit year" for purposes of paid family and medical leave insurance program.

SB 1505 A

Requires person that produces intercollegiate sports team jersey, video game or trading card for profit to make royalty payment to student athlete for use of student athlete's name, image or likeness.

*Please note: a public hearing for HB 1514 A, HB 1565 A, and HB 1586 A have been added.*

### **Submit written testimony on a bill or topic scheduled for a public hearing:**

- **Electronic:** <https://olis.oregonlegislature.gov/liz/2022R1/Testimony/HBL>
- **Mail:** House Committee on Business and Labor,  
900 Court Street NE, Room 453, Salem, OR 97301

Written testimony may be submitted up to 24 hours after the meeting start time.

### **Register to testify live remotely:**

- Registration is required to testify by phone or video.
  - **Register online:** [https://survey.sjc1.qualtrics.com/jfe/form/SV\\_9TdEuKo7RXNrUDY](https://survey.sjc1.qualtrics.com/jfe/form/SV_9TdEuKo7RXNrUDY)  
You will see a confirmation screen and be sent an email with information on how to join the meeting. If you do not, contact the committee assistant.
  - **Register by phone:** 833-588-4500 (U.S. toll free). You will be given a phone number to call into the meeting.
- Registration closes one hour before the meeting is scheduled to begin.
- A public access kiosk is at the Capitol Building for anyone without access to a phone or computer to join a meeting by video.
- Neither registration nor use of the public access kiosk is a guarantee that you will be able to testify during the meeting. Committee chairs may determine that public testimony must be limited. For this reason, written testimony is encouraged even if you plan to speak.
- Unless otherwise noted on the agenda, testimony is only accepted by committees for bills or topics scheduled for a public hearing. See the Oregon Legislature's website for information on contacting individual legislators directly on bills or topics not scheduled for a public hearing.

### **Request Language Access Services (interpreter/translation/CART):**

[https://www.oregonlegislature.gov/citizen\\_engagement/Pages/language-access.aspx](https://www.oregonlegislature.gov/citizen_engagement/Pages/language-access.aspx)

Please submit a request for language services a minimum of **2 days** prior to the start of a public hearing. Additional time may be required to fulfill some requests.