



**Date:** March 1, 2021  
**To:** House Business and Labor Committee, Chair Holvey and Members  
**From:** Jared Mason-Gere, Oregon Education Association Government Relations  
**RE:** *Support for HB 3029*

The Oregon Education Association on behalf of our 41,000 member educators across Oregon urge your support for HB 3029.

The Covid-19 pandemic is changing the course of business in every industry. It is requiring employers and workers to find new ways to continue to conduct business while protecting the health and well being of all concerned. Electronic tools, some new, some old, are increasingly relied upon to keep organizations moving forward. Some of these changes will be temporary, but many will be long-lasting as employers and employees permanently adopt technology that will improve the efficiency of operations.

Procedures for joining a union and organizing a workplace are no different. We need to modernize these procedures to improve safety, increase efficiency, and reduce the need for physical travel, when the tools exist to quickly and easily transmit information electronically. We should update Oregon statutes to permit employees to sign up for the benefits of union membership electronically.

**We urge your support for HB 3029** to help workers keep pace with technological changes that can improve safety and efficiency in Oregon workplaces.