

Chair Power
Members of the Civil Law Subcommittee of House Judiciary

My name is Darrin Boyce and I wanted to share about the devastating impacts of being cheated out of hard earned wages had on me.

Several years ago, I took a new job at a sheet metal company and found myself working as much as 14 hours a day for the first two weeks. When payday finally came, my employer was holding onto my check and a fake timecard that wasn't mine with hundreds of dollars missing.

This wasn't an isolated incident. Throughout my career, I've been forced to fill out timecards in pencil and off the clock. I worked on an eight-month project where my hourly wage changed three separate times. Each time it changed, it was lower than what I should have been paid.

I did what anyone would do: I spoke up. But my employer wouldn't budge and just told me to take what I was given if I wanted to keep my job. With a family to support, I was left to struggle. I couldn't budget for expenses, because my hourly rate kept changing. I had to borrow money from my family, from my friends, and even had to draw out of my retirement account just to provide for my family. Nobody should have to experience that kind of frustration. Nobody should have to dip into their retirement account just to put food on the table.

I want to ask you to take this problem seriously and to make the changes that our state needs so that nobody has to go through what I've been through by supporting HB 2205. Thank you for your time.