

David S. Wall
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To: House Committee on Judiciary House Subcommittee on Equitable Policing; others

Re: I OPPOSE [HB 2930]...WITH EXTREME PREJUDICE!

[HB 2930] serves to "politicize" disciplinary hearings for Police officers.

[HB 2930] in the, "**Text: Section 2 [Page at 7-22] and Page 3 at 1-2]**," allows the possibility the "Deck will be stacked" with Arbitrators who; are in "No-way" professional and or objective and to allow any Employment Relations Board the final say in the choice of an Arbitrator, could be fatal to any fair and objective personnel matter.

If the choice of Arbitrator cannot be successfully agreed upon, this should suffice as a recognized extinguishing of pursuing administrative remedy allowing the Police Officer's case to proceed to Circuit and or Federal District Court without prejudice.

[HB 2930] in the "**Text: Section 4 [Page 2 at 13-45] and [Page 3 at 1-44]**," in its' entirety treats Police Officers differently than any other public employee and therefore is discriminatory per se and could create a hostile work environment.

Confidentialities concerning personnel matters would be open to the "Public and Public Comment" and could be used to inflict harmful and or cause criminal activity if disclosed.

[HB 2930] is replete with additional fatal construction flaws.

Respectfully submitted,

/s/ David S. Wall

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