

Teamsters Local Union 223 represents many public sector workers including law enforcement officers and we agree that law enforcement officers must be professionals who are trusted by the public.

Teamsters Local Union 223 understands that the intent behind HB 2930 is to develop a more uniform process for determining standardized discipline when misconduct is alleged to have occurred. However, the bill as currently written is flawed as it sets a different standard for disciplinary arbitration for law enforcement that is different from all other represented workers in Oregon.

We respectfully request the formation of a work group to review the likely ramifications of the bill and to explore making improvements to the language of the bill. The work group could study the effects of the bill on the ability of police officers to do their necessary work and to ensure that the final bill ensures fair treatment for officers under the grievance and arbitration process that is consistent with other public workers.

Thank you for this opportunity and for your consideration of this written testimony.