



KIA ANNE GERATHS

House Committee on Economic Recovery and Prosperity
900 Court Street NE
Salem, OR 97301

February 18, 2021

Dear House Committee on Economic Recovery and Prosperity,

I'm writing to urge you to **vote YES on HB 3010** pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking.

I have been an instructor at NW Documentary for over 5 years and working in the video/film industry for over ten. This industry is incredibly competitive and oftentimes work is only found by who you know or who you've been able to work with in the past. This creates the horrible loop that I've heard too many times from both students and fellow peers, "I don't have enough experience to get the job and I can't get the job until I have the experience."

By having this policy in place we can help break this cycle and elevate both people and the work we create.

Please **vote YES on HB 3010** to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Regards,

Kia Anne Geraths

Digital Media Producer

Portland, Oregon