

House Committee on Economic Recovery and Prosperity

[900 Court Street NE](#)

[Salem, OR 97301](#)

February 16, 2021

Dear House Committee on Economic Recovery and Prosperity,

I'm writing to urge you to vote YES on HB 3010 pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking.

I've worked in the industry for close to a decade, as an art director, wardrobe stylist and makeup artist (IATSE Local 488). I work on narrative, documentary and commercial work. I used to tally up how few women/trans/non-binary and BIPOC folks were listed on every callsheet, but it was exhausting and disheartening year after year of realizing that the majority of people on set are white cisgender males. We need change and we need it yesterday.

I believe this policy could be a wonderful starting point, and I hope it becomes something we grow and add onto.

Please vote YES on HB 3010 to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Regards,

Kelly Wilcox

Freelance Art Director | Wardrobe Stylist | Makeup Artist (IATSE Local 488)

Portland, Oregon