



House Committee on Economic Recovery and Prosperity  
900 Court Street NE  
Salem, OR 97301

February 16, 2021

Dear House Committee on Economic Recovery and Prosperity,

I'm writing to urge you to **vote YES on HB 3010** pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking.

I teach film and video production to undergraduate students at Portland State, many of whom are first generation college students, people of color, members of the LGBTQ+ community, woman, and non-binary individuals. The media industry is highly competitive, and largely white male-dominated. If my students had a greater chance to lend their energy and skills toward professional productions, they would gain access to meaningful experience and networking opportunities.

Please **vote YES on HB 3010** to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Sincerely,

A handwritten signature in black ink that reads "Courtney L. Hermann".

Courtney Hermann  
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