

Jennifer Hardacker

House Committee on Economic Recovery and Prosperity
900 Court Street NE
Salem, OR 97301

February 16, 2021

Dear House Committee on Economic Recovery and Prosperity,

I'm writing to urge you to **vote YES on HB 3010** pertaining to diversity, equity, and inclusion in incentivized Oregon media productions. It's important that the commitment to Diversity, Equity, & Inclusion be reflected in Oregon's policymaking.

I am an independent filmmaker and film educator. I write today in my role of someone who is working daily with a diverse group of young people who are eager to begin their careers in the film industry. Sadly, many of these students will choose to move to Los Angeles or elsewhere to begin their careers, because they want to work with a more diverse group of people than the typical film crew in Portland and Oregon exemplify. If we want "homegrown talent" to stay in Oregon, we need to make them feel more welcome and supported.

Please **vote YES on HB 3010** to encourage diversity, equity, and inclusion in our local production industry. I look forward to witnessing the change that comes about when this bill passes!

Regards,

Jennifer Hardacker

Professor and Independent Filmmaker

Forest Grove, Oregon