

For 30+ yrs the state has not made any changes to our compensation package leaving us to pick up the slack for higher rents (just went up \$1300) higher wages (can't compete in with other industries and pay competitive wages to retain employees. Every utility service has at least tripled in last 30yrs.

It's time this happens and I support this measure! This will ensure the survival and reinvestment in our businesses.

W. Oben
Store 1164
Portland