

Dear Committee Members:

I am writing this letter in support of HB 2938 along with many of my colleagues in AAUW of Oregon. Many of us have, indeed, encountered age discrimination at one time or another during our lives as we sought employment and/or advancement.

Older employees bring proven job and leadership experience to the workplace. They deserve full and equal access to employment opportunities like everyone else. It is an unfortunate fact today that workplace discrimination based on age is so routinely practiced that it has become acceptable, and a part of everyday reality. That is simply not right.

Age discrimination also especially hurts women, who may have gaps in their employment history due to child raising or caregiving and are already at retirement security risk.

I thank you for your consideration of my words when working on this bill.

Sincerely,

Georgia Applegate
Williams, OR