

*Older employees bring proven job and leadership experience to the workplace. They deserve full and equal access to employment opportunities like everyone else. It is an unfortunate fact today that workplace discrimination based on age is so routinely practiced that it has become acceptable and a part of everyday reality. That's not right.*

*Age discrimination also especially hurts women, who may have gaps in their employment history due to child raising or caregiving and are already at retirement security risk.*

*Many more women have left the workforce during the time of the pandemic, and when times improve soon, they will need to re-enter. Those older former employees will need that equal access and should not suffer discrimination because of their age.*

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