

February 15, 2021

House Committee on Business and Labor

RE: Testimony on HB2938
Age Discrimination Task Force Bill

No matter your age, in the work place everyone needs to be valued for their knowledge, skills and abilities. Older employees bring proven job and leadership experience to the workplace. They deserve full and equal access to employment opportunities like everyone else. It is an unfortunate fact today that workplace discrimination based on age is so routinely practiced that it has become acceptable, and a part of everyday reality. That's not right.

Age discrimination also especially hurts women, who may have gaps in their employment history due to child raising, continuing education or caregiving and are already at retirement security risk.

I urge you to vote yes on HB 2938 to create the Age Discrimination Task Force to find the true picture of age discrimination in the workplace here in Oregon.

Sincerely,

Penney Hoodenpyle
AAUW of Oregon member
Aloha OR

