Dear Senate Finance and Revenue Committee, I'm writing to urge you to vote YES on SB43 pertaining to labor rebates and tax credits for media production. I've been a codirector of Rose City Games, an IP and game development company in Portland, for the last 6 years, creating media and adaptations for companies like Cartoon Network, VIZ Media, Facebook, and private investors as my business. We employ 8 full time employees and numerous contractors in the state, and Oregon's tax incentive programs have bene essential to giving us room for growth and a helpful tool for pitching new clients to bring work into the state. Our team was founded from user groups of passionate game developers who we continue to support and hire as we continue our business, and iOPIF tax incentive programs have been so integral in these developments. We hear from so many people who have moved to the Portland area that the vibrant game development community here gives them an ecosystem they want to be a part of, some of them also saying that it's one of the primary reasons they moved to Portland from out of state. Adding a multiyear program for tax incentives in the state would provide so many growth opportunities for our company and those around us; hobbyists, students, and professionals who are more seriously considering Oregon as a place to set up shop and hire teams for years long projects for popular IP, new technologies, and original stories that are being shared with the world through games. These people and organizations need your support. Please vote YES on SB43 to extend these critical programs for our local production industry. It supports my livelihood.