



Chair Holvey and Members of the Committee;

The National Electrical Contractors Association (NECA) represents hundreds of local electrical contractors and employs thousands of IBEW members across the state.

We are testifying today as neutral based on our long standing and respectful relationship with the IBEW. While we support what they are trying to do—we would like to see the emergency clause that is currently in the bill removed to give our contractors time to comply. If this bill is passed with its current structure, our 200 members will immediately be in violation of the law.

NECA takes compliance seriously, and we want to be able to fully comply with Oregon's' paid sick leave laws if the current multiemployer exemption is removed. However, to do that we need time to educate our members and ensure they understand the changes and that the benefits packages NECA contractors provide are in compliance.

The original paid sick leave bill (SB 454) which passed in 2015, contained a carefully and intentionally crafted multiemployer exemption by the construction industry. The legislation included a 6-month runway for employers to comply with the new legislation. We think that for consistency with past precedent that this same implementation time frame makes sense.

NECA understands the importance of paid sick leave and provides ample time off and paid sick leave along with full family health care to our labor partners in the IBEW. We ask the committee to remove the emergency clause so that our contractors are not put in immediate violation of the law. Thank you for your consideration.