

Please consider the following information as you debate this bill. Accredited coaches are trained and monitored by our governing body. To add another layer of government screening to this is not necessary, nor helpful to those who practice and those who receive our help.

Coaching has been an internationally recognized field for over 25 years and is now taught separately from psychology/therapy in universities across the country, including Georgetown University, Columbia University, New York University, and Rice University.

- Many Fortune 500 companies, including several based in Oregon, actively use coaching as a tool for professional development. In fact, many of the largest companies now have in-house coaching and coach training programs including Nike, Adidas, Intel, Columbia Sportswear, OHSU, Providence, Legacy, Facebook, Microsoft, and Google.
- The US Federal Government and many state governments actively use coaching to help support their employees and the public.
- ICF has taken measures to ensure that the public can rely on professional coaches. All ICF coaches pledge to uphold a rigorous Code of Ethics, and our Ethical Conduct Review Process and Independent Review Board (IRB) protect consumers and ensure adherence to the Code of Ethics. ICF has also defined curriculum standards to ensure consistency in coach training, and there is an ICF Credentialing system with a three year renewal requirement to ensure Credential-holders' pursuit of continuous education.
- The European Union has recognized the self-regulation of coaching and established The Professional Charter for Coaching and Mentoring in June 2011.

thank you for your consideration. Julie Sies ACC Leadership and Life Coach, Transformational Leadership Trainer