

I support HB 2358 requiring overtime pay for farm workers. This is a matter of justice, bringing farm workers' wages into alignment with other workers. Farm workers were excluded from the New Deal era Fair Labor Standards Act in a concession to the racist motivations of southern landowners.

Farm workers are essential workers who do strenuous work under conditions that we know to be dangerous - the Covid-19 pandemic as well as heat and wildfire smoke that are becoming more extreme as the climate changes.

It's long past time to treat farm workers with the same fairness and respect for their time and labor as is extended to other workers.

Thank you for the opportunity to testify.