

On behalf of Farm Worker Ministry Northwest, I am writing in support of HB 2358. This bill will guarantee long overdue overtime pay to agricultural workers and ends the racist exclusion of farm workers from the Federal Labor Standards Act in Oregon. There are approximately 174,000 migrant and seasonal farm workers in Oregon. Farm workers are some of the lowest paid workers. On average, farm workers are estimated to make between \$17,500 to \$19,999 a year and cannot afford to miss a day of work even if it puts their health at risk. Despite this, farm workers are not eligible for overtime pay of 1.5 times the regular wage for every hour worked after 40 hours in a week. Extending overtime pay for farm workers in Oregon is necessary to improve their economic security. It is our moral duty to ensure that these workers who work so hard to provide all Oregonians with food are provided with adequate pay and the same labor protections as other workers.