

Dear Representatives,

As a substitute teacher, Thank you for bringing HB 3130 to a public hearing and work session.

HB 3130 allows Oregon substitute teachers to recoup the benefits they lost due to outsourcing. It restores the employee-employer relationship between the substitute teacher and the school district, school, and the regular classroom teacher. This "restorative" bill, for lost benefits and student loan forgiveness programs, levels the field for all substitute teachers, affording the same benefits from their work and public service as substitute teachers who are employees of ESD Districts.

Substitute teachers play a vital role in keeping schools rolling, more and more however they are treated as disposable and more and more are given the impression (by both the school administration and the teacher who is being substituted for) that the substitute teacher should just be "happy to be there." Maybe this bill would help to bridge that gap.