

Dear honorable Representatives,

As a substitute teacher, Thank you for bringing HB 3130 to a public hearing and work session.

HB 3130 allows Oregon substitute teachers to recoup the benefits they lost due to outsourcing. It restores the employee-employer relationship between the substitute teacher and the school district, school, and the regular classroom teacher. This "restorative" bill, for lost benefits and student loan forgiveness programs, levels the field for all substitute teachers, affording the same benefits from their work and public service as substitute teachers who are employees of ESD Districts.

As an outsourced substitute I am personally affected by outsourcing in Washington County. I have a unique experience as an employee both of a school district and an independent firm. The former actually treats me like the educator I am, but neither allow me access to PERS. Additionally, the firm does not ensure substitutes meet their professional development requirements which is just another out of pocket expenses for substitutes in Oregon. Thank you for seeing us as the licensed education professionals we are in supporting HB 3130.

Samantha Hovan